

Diversity Policy

The Amber Trust enables blind and partially sighted beneficiaries to access and enjoy music through The Amber Trust Awards scheme, providing workshops for blind and partially sighted children with additional disabilities, and offering freely available resources online.

The Trustees of The Amber Trust recognise their responsibilities under the Equality Act 2010 and are opposed to all forms of discrimination. They seek to create an environment in which diversity and the contributions of all staff, volunteers, teachers, therapists, early years practitioners and other professionals, beneficiaries and their families are recognised and valued in all that they do and are committed to ensuring that all applications for Amber Music Awards and other grants are treated equally.

No potential beneficiary will be discriminated against either directly or indirectly on the grounds of race, colour, religion, nationality, ethnic origin, gender or disability.

The Amber Trust actively seeks to make families with visually impaired children from all backgrounds aware of The Amber Music Awards, the workshops and the online materials through links with other organisations and making the application process as accessible as possible.

This policy is reviewed regularly and updated as required.

Adopted: 21 January 2010

Last reviewed: 26 September 2017