

Daisi Trustee Pack

Daisi is looking for 5 new Board members who share our passion and enthusiasm for arts inspired learning for young people and communities.





About Daisi

Daisi is an arts education charity. Working throughout Devon, Torbay (and beyond), we create and promote inspiring creative and cultural experiences which enable more children and young people to access and enjoy the transformative and inclusive power of the arts (dance, drama, film, music, and all kinds of visual arts).

Fundamental to Daisi's vision is that we find ways to collaborate and create with all children and young people, from pre-schoolers to late teens, including those who are more vulnerable or from disadvantaged communities. For over 25 years Daisi has been putting arts and cultural experiences at the heart of some 6,000 young people's lives and learning every year, widening horizons and raising expectations.

The role of trustees

Daisi is supported by our Board of trustees who bring diverse skills and experience from across a range of sectors including arts, culture, education, heritage, health, social care and business. Our current trustees are: Diana Johnson (Chair), Caroline Sparke (Treasurer), Roger Kirk, Nick Conner, Paul Leyland, Hannah Jones, Clair McColl and Ned Hoste.

We are particularly interested in recruiting candidates with good communication skills; who have lived experience of disability; are strong advocates of equality, diversity and inclusion; and/or who have direct experience in marketing, public relations or sales. We are also looking to recruit two trustees from the 18-25 age group whose involvement in our work we would particularly value. However, we welcome all expressions of interest not exclusive to the above.





Equality and diversity

Daisi is committed to attracting and recruiting diverse candidates. A priority for us is that we reflect the communities we serve within the organisation, valuing the positive impact diversity has within Daisi.

We encourage applications from all backgrounds, communities and artforms, and are committed to having a team that is made up of diverse skills, experiences and abilities. We actively encourage applications from young people, disabled people and people from Black, Asian and Minority Ethnic backgrounds, who are currently under-represented in Daisi's governance.

What's involved?

Trustees are central to the success of Daisi, being responsible for the overall direction, strategy and vision of the charity. This is a voluntary position, and we would ask you to join us for a minimum of 4 meetings a year with some additional commitment to working with the Daisi staff and trustees through working groups and/or informal conversations.

Daisi will provide its new trustees with an introduction to its work, a clear role description, advice about further training, and support from a friendly buddy. Daisi trustees are unpaid, but can receive 'out of pocket' expenses such as travel or childcare costs.

Currently meetings are being held online via Zoom. When it is safe to do so, future meetings will be a mixture of online and face to face. Given this flexibility, trustees do not need to live in Devon or Torbay and we would positively welcome applications from those based elsewhere.





Daisi and the Covid-19 Pandemic

The first lockdown was announced a few days after Daisi had held our annual away day for trustees and staff in March 2020, from which we were looking forward to an exciting and ambitious programme of work. Arts Council England and the National Lottery Heritage Fund subsequently granted us emergency funding, which speaks volumes of the esteem in which Daisi's work is held. This enabled us to create a programme of digital films – Daisi Bytes – aimed at schools and demonstrating a day in the life of professional artists.

We are currently delivering a four-year programme of Musical Inclusion in Devon and Torbay funded by Youth Music, who have just extended their funding to Daisi by a further – fifth – year.

Youth Music has allowed Daisi flexibility with their ongoing funding, enabling us to adapt our current programme of provision and to set up a bursary fund to support our music leader network. We were aware that freelance musicians and artists have been particularly badly hit by the loss of work caused by the pandemic. At the same time, we have entered a strategic partnership with Babcock LDP who are the new lead for Torbay Music Education Hub, for which Daisi has produced an in-depth needs analysis.

So, Daisi is very much alive and kicking and doing whatever it can to respond creatively and dynamically to the changed circumstances in which children, young people and artists now find themselves. As schools re-open we look forward to opportunities to resume more of our live work with students and with other young people's organisations. You can find further information about our work on our [website](#).



How to apply

We are keen to welcome new Board members as soon as possible. If you are interested in these positions we would very much like to hear from you, preferably by 23 April 2021. Please contact our Administrator [Cath](#) via email in the first instance, including a telephone number.

The next steps will involve an informal conversation with one of our Board members or our Director, Liz Hill, and an invitation to observe a Board meeting, possibly as soon as 10 May 2021. We look forward to hearing from you. Please do get in touch if you have any questions. We are always happy to talk.

Any Questions?

Please do get in touch, we are always happy to talk. Contact Cath at:

admin@daisi.org.uk

