Person Specification: Senior Progressions Lead

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| **Essential Qualifications** | * QTS/QTLS * Evidence of relevant recent professional development * Degree * Driving licence + own vehicle |
| **Essential Requirements** | * Ability to work independently and in a team * Experience of employability work with NEETS * Knowledge of the employability sector for young people in Torbay and willingness to research and consult with local employers * Ability to manage groups of young people in a variety of diverse learning settings * Experience of developing training and skills development programme and resources * Experience developing basic skills and job searching support * Experience of working in the creative industries * A good understanding of the local creative scene * Passion for production and creativity * Staff management experience * Knowledge of digital technology ideally music/radio production * Expert understanding of what is required to secure effective teaching and learning * Experience of working with SEMH and SEND * A proven track record of excellence in the learning environment * Knowledge and/or ideally training in trauma-informed approaches * Strong interpersonal, written and oral communication skills * Confident with digital technology, IT/data entry systems * Highly organised * Be a team player * Excellent communicator with a high degree of emotional intelligence; an energiser demonstrating a positive mental attitude in all areas of their work * Highly motivated with a flexible approach towards work and working hours * Enjoys helping others and able to resolve any issues in a professional, calm and measured manner * Ability to think creatively about provision, to be prepared to take risks and to innovate * Determination to improve standards and outcomes in education and employability for young people in Torbay * Excellent leaders of children and young people: commanding respect; being a positive presence around the studios; building self-esteem; and motivating the YP to do their best * Ability to form and maintain appropriate relationships and personal boundaries with children and young people * Ability to form and maintain relationships with professional partners * Creation of and contribution to Risk Assessments, Behaviour Support Plans and Individual Education Plans * Ability and willingness to contribute towards the organisation’s vision and ethos |
| **Desirable Requirements** | * Ability to motivate and inspire staff and students * Experience of monitoring and evaluation * Leadership skills * Ability to use tact, diplomacy, sensitivity and good humour * Ability to coach colleagues to improve their performance * Experience of delivering AQA Unit Awards/RSL Qualifications * Interest in playing a part, through education, in the regeneration of Paignton * Experience of formulating alternative creative based curriculum plans * Experience at primary and secondary level * Ability to demonstrate personal and emotional resilience when working in a range challenging situations * Clean driving licence |

Please call on 01803 431220, or email [admin@soundcommunities.co.uk](mailto:admin@soundcommunities.co.uk) to arrange an informal conversation with Mike Cook, Director to discuss the role in more detail.

Further details about our organisation and an application form are available on our website: <https://soundcommunities.co.uk/>