Person Specification: Senior Progressions Lead

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| **Essential Qualifications** | * QTS/QTLS
* Evidence of relevant recent professional development
* Degree
* Driving licence + own vehicle
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| **Essential Requirements** | * Ability to work independently and in a team
* Experience of employability work with NEETS
* Knowledge of the employability sector for young people in Torbay and willingness to research and consult with local employers
* Ability to manage groups of young people in a variety of diverse learning settings
* Experience of developing training and skills development programme and resources
* Experience developing basic skills and job searching support
* Experience of working in the creative industries
* A good understanding of the local creative scene
* Passion for production and creativity
* Staff management experience
* Knowledge of digital technology ideally music/radio production
* Expert understanding of what is required to secure effective teaching and learning
* Experience of working with SEMH and SEND
* A proven track record of excellence in the learning environment
* Knowledge and/or ideally training in trauma-informed approaches
* Strong interpersonal, written and oral communication skills
* Confident with digital technology, IT/data entry systems
* Highly organised
* Be a team player
* Excellent communicator with a high degree of emotional intelligence; an energiser demonstrating a positive mental attitude in all areas of their work
* Highly motivated with a flexible approach towards work and working hours
* Enjoys helping others and able to resolve any issues in a professional, calm and measured manner
* Ability to think creatively about provision, to be prepared to take risks and to innovate
* Determination to improve standards and outcomes in education and employability for young people in Torbay
* Excellent leaders of children and young people: commanding respect; being a positive presence around the studios; building self-esteem; and motivating the YP to do their best
* Ability to form and maintain appropriate relationships and personal boundaries with children and young people
* Ability to form and maintain relationships with professional partners
* Creation of and contribution to Risk Assessments, Behaviour Support Plans and Individual Education Plans
* Ability and willingness to contribute towards the organisation’s vision and ethos
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| **Desirable Requirements** | * Ability to motivate and inspire staff and students
* Experience of monitoring and evaluation
* Leadership skills
* Ability to use tact, diplomacy, sensitivity and good humour
* Ability to coach colleagues to improve their performance
* Experience of delivering AQA Unit Awards/RSL Qualifications
* Interest in playing a part, through education, in the regeneration of Paignton
* Experience of formulating alternative creative based curriculum plans
* Experience at primary and secondary level
* Ability to demonstrate personal and emotional resilience when working in a range challenging situations
* Clean driving licence
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Please call on 01803 431220, or email admin@soundcommunities.co.uk to arrange an informal conversation with Mike Cook, Director to discuss the role in more detail.

Further details about our organisation and an application form are available on our website: <https://soundcommunities.co.uk/>