Job Description: Senior Progressions Lead

|  |  |
| --- | --- |
| **Who We Are** | Sound Communities CIC is an award-winning not-for-profit that works to create communities of empowered, confident and resilient young people with the aspirations and skills to build a better and fairer future. We are a fast-growing Community Interest Company with excellent progression opportunities for our staff team and participants. All profit from our activities is re-invested into the community. |
| **Our Mission** | Our mission is to engage and mobilise marginalised young people. We will help them to lead digital production opportunities together, to improve their well-being and facilitate expression, creativity and agency. |
| **Our Vision** | To create communities of empowered, confident and resilient young people with the aspirations and skills to build a better and fairer future. |
| **Our Purpose** | Improving young peoples’ well-being and facilitating expression, creativity and agency. |
| **Our Values** | Community / Empathy / Creativity / Opportunity Expressions / Inclusive / Fun / Respect/ Equality / Representation Togetherness / Supportive / Asset based Listening / Safe / Voice / Empowerment |

|  |  |
| --- | --- |
| **Job Role** | Senior Progressions Lead |
| **Salary** | £33,000 - £38,000 depending on experience |
| **Start Date** | 3 June 24 (negotiable) |
| **Working Pattern** | Full time - 37.5 hours per week on-site from the Sound Communities office space/studios |
| **Contract type** | This is a fixed term 12-month contract, subject to successful 3-month probationary period |
| **Application Deadline** | 15 May 2024 |
| **Interviews** | Interviews to start week beginning 20 May 2024 |
| **Your Team** | Leading a small team of young leaders. Reporting to the Directors |
| **Overview of role** | If you joined the teaching profession to change lives, are dissatisfied working in a system that side-lines those who need support the most, if you believe in inclusion and that all young people have the right to have aspirations and can be successful, then this role is for you.We are looking for a creative, inspirational, proactive and experienced Progressions Lead and Workshop Practitioner with a proven track record of working in education settings and experience of working with students with SEMH needs and those facing numerous disadvantages. You will most likely have experience working with Key Stage 4 and above.You will lead on the growing and dynamic employability strand within Sound Communities. This includes working with partner schools/employers as well as our on-site provision, extensive project management and reporting as well as being able to deliver high quality sessions to young people as and when required. You will need to be dedicated to improving the lives and outcomes of vulnerable young people who face multiple challenges. You will lead on multiple projects which aim at improving the employability skills and progression opportunities of those who are furthest from the market. This role will involve monitoring and reporting as well as direct support to the young people enrolled with life and independence support. The successful candidate will be committed to safeguarding and promoting the welfare of children and young people. You will be supported by an experienced team of colleagues in this exciting opportunity involving the development of our provision. |
| **Responsibilities** | * To deliver on workshops and 1:1 learning sessions
* Manage employability programme for NEETS
* Manage work experience programme including developing resources
* Develop project-based learning programmes
* Support progression routes for young people ie. youth leadership AQA offered to potential employees, supported internships etc.
* Lead delivery of the Youth Leadership AQAs
* Attend training relevant to the role
* Attending local network meetings
* Supporting quality framework
* Provide 1:1 support to individuals in regard to accessing support systems in society.
* Organising visits/masterclasses
* Liaising with partners/commissioners
* Reporting to senior management on an on-going basis
* Contributing to behaviour management of vulnerable participants
* Contribute to monitoring and evaluation
* Being aware of, and complying with, policies and procedures relating to child protection, health and safety, confidentiality and data protection, reporting all concerns appropriately
* Communicating with other staff across the other Sound Communities strands
* Contributing to CPD
 |
| **What’s included** | * + - * Opportunity to work for an award-winning and fast-growing organisation providing fantastic opportunities for disadvantaged young people in the Southwest
* Annual leave equivalent to 30 days (not including bank holidays)
* Newly refurbished studios located close to the sea/beach and town centre. Our workspaces are a specialist collaborative provision for students who are at risk of high levels of fixed-period or permanent exclusion, predominantly for students who need additional behavioural, social, emotional or mental health support
* Laptop provided
* Funded Enhanced DBS
* Ongoing training opportunities in creative media arts with trauma-informed approaches to supporting mental health and neurodiversity for young people.
 |

|  |  |
| --- | --- |
| **Description Revised** | April 2024 - subject to annual review due April 2025 |

Please call on 01803 431220, or email admin@soundcommunities.co.uk to arrange an informal conversation with Mike Cook, Director to discuss the role in more detail. Further details about our organisation and an application form are available on our website: <https://soundcommunities.co.uk/>