Vacancy: Music Leader (Drums)

## Role Information

Role Title: Music leader (Drum specialism) – Self employed

Location: Middlesbrough Town Hall

Session Times: Tuesdays, Juniors: 4.45pm-5.45pm and Seniors: 6pm-7pm

Rate of pay: £100 weekly fee

*Musinc’s rates of pay include time for session planning and weekly set up / pack down of equipment, in addition to delivery within the hours stated above.*

This position is self-employed, and contracts will be awarded until March 2025, with the opportunity to extend.

### Activity Term dates:

Autumn Term 2024 (11 sessions): 10th, 17th and 24th Sept. 1st, 8th and 15th Oct. 5th, 19th and 26th Nov. 3rd December + Amplify on 10th December

Spring Term 2025 (11 sessions): 14th, 21st and 28th Jan. 4th, 11th and 18th Feb. 4th, 11th, 18th and 25th March + Amplify on 1st April

## Position in Organisation

Self-employed position, reporting to the Musinc Project Coordinator.

Works in conjunction with: Musinc project management staff, project partners and other self-employed music practitioners.

## Overall purpose of the role

To deliver inclusive and high-quality music making activities to young people, including those facing challenging circumstances. Activities involve small group drum tuition and band-based tuition, working with a Junior group of ages 7-11 and a Senior group of ages 12-17.

## Responsibilities and Duties

To work within the Musinc team reporting to the Musinc project coordinator and manager, and to undertake the following duties:

* Plan and deliver small group drum tuition for young people, including those facing challenging circumstances.
* Work in conjunction with other instrumental tutors (specialisms in Vocals, Guitar/Bass and Keyboard) to take a collaborative approach to leading and planning sessions, including short and long-term goals for the group.
* Shared set up and pack down of equipment at the starts and ends of sessions.
* Support young people’s progression musically, personally and socially.
* Undertake consultation with the young people at the start of each new term and use their input to inform your session planning.
* Support both groups’ end of term performances at Amplify, our performance event for young people aged 12-18.
* Work in partnership with the operations team at Middlesbrough Town Hall to ensure smooth delivery of weekly sessions.
* Provide thorough and concise evaluation reports for your project by completing Musinc surveys annually.
* Work in line with the Youth Music Quality Framework.
* Find out about musical progression routes and signpost young people as appropriate.
* Undertake paid Musinc training opportunities to develop your skills around inclusion and working with young people in challenging circumstances.

Please note: Successful candidates will receive a full induction covering processes and expectations which are specific to delivering a Musinc project.

## Knowledge, experience and skills required to carry out this role:

Essential (required):

* Appropriate level of skills and knowledge in drum kit and other styles of drumming
* Experience delivering inclusive music making sessions to young people, including those facing challenging circumstances
* A sound understanding of the principles of Equality, Diversity and Inclusion, and how this applies to your own practice, or a willingness to develop skills and knowledge in this area.
* Knowledge of community music practice
* Ability to reflect, learn and adapt as a practitioner
* Good organisational skills
* Good communication skills
* Good time keeping
* Open mindedness in relation to musical genres
* Knowledge and experience of a wide range of teaching and pedagogical approaches, and an ability to adapt to young people’s different learning styles

Desirable (optional):

* Musical qualifications
* Teaching qualifications
* Knowledge of the wider music education sector, both nationally and within the Tees Valley, and where to signpost progression opportunities for young people

Musinc are committed to attracting, recruiting and retaining diverse candidates. It’s important that our team reflects the communities we serve. We are currently under-represented by individuals from Global Majority communities, Disabled people, the Trans community, and people of faith.

If you are Disabled and your application meets the minimum criteria for the post, we will offer you a guaranteed interview. Musinc are committed to making adjustments that would support Disabled people in applying for or carrying out the role. Please email [Samantha\_knight@middlesbrough.gov.uk](mailto:Samantha_knight@middlesbrough.gov.uk) if you have a disability and/or access requirements, or if you wish us to consider any other reasonable adjustments to ensure the interview process is fully accessible.

## About Musinc

Musinc is a grant funded programme, hosted by Middlesbrough Council and based at Middlesbrough Town Hall. We are funded by Arts Council England and the National Foundation for Youth Music.

<https://musinc.org.uk/>

### Our focus

We know that people can bring about positive change in their lives and the lives of those around them by getting involved in making music. Therefore we work with some of those most in need people facing barriers in Middlesbrough. We run several open access music groups, we deliver intervention projects within particular settings, and we support music leaders by providing training and networking opportunities.

### Our Vision, Mission and Values

Our vision is that every person experiences the benefits that music making brings.

Our mission is to provide opportunities in Middlesbrough for people of all ages, backgrounds and circumstances to make music, connect with others and explore their musical identity.

Musinc’s mission is achieved through our values.

We are:

**Inclusive**: accessibility and diversity drives everything we do

**Collaborative**: we build connections with communities

**Creative**: we’re passionate about developing new ideas

**Responsive**: we respect and understand the needs of others

**Determined**: we tackle challenges and inspire others to make change

## To apply:

Please fill in the [Musinc expression of interest form](https://musinc.org.uk/wp-content/uploads/2024/06/Expression-of-interest-form-2024.docx) and email it to [musinc@middlesbrough.gov.uk](mailto:musinc@middlesbrough.gov.uk). You may wish to also attach a CV alongside your application.

Please also complete our online [Equal Opportunities Monitoring Form](https://arcg.is/10uf0T) through the link provided. Responses for this are collated anonymously.

**Application closure date: Friday 12th July 2024, 12 noon.**

**Shortlisting will take place on: Monday 15th July 2024.**

**Interviews will take place on: Friday 19th July 2024 (In person at Middlesbrough Town Hall or Online).**