YOUTH

Company no. 03750674 Charity no. 1075032

Photo Credit: Beth Walsh The Spark Arts

FOR YOUTH MUSIC Report and Financial Statements
31 March 2022



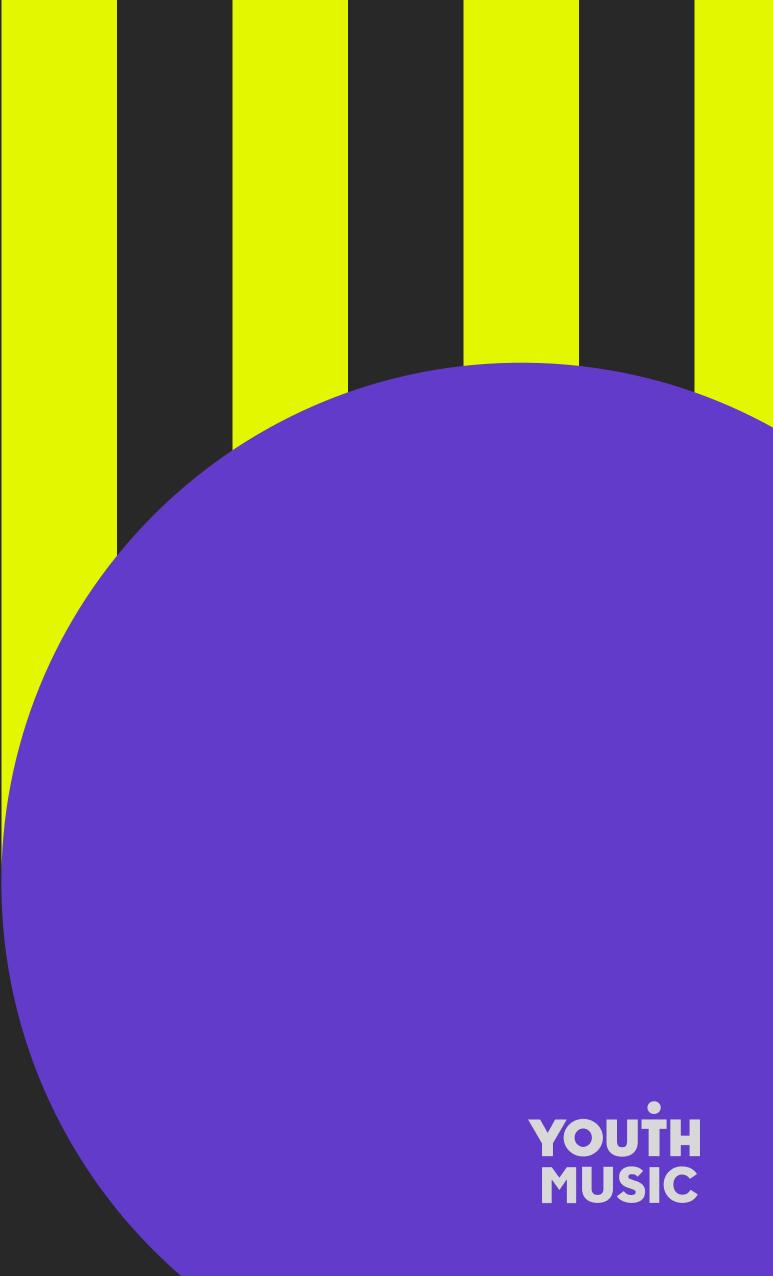
Every young person should have the chance to change their life through music

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PART ONE



Reference and administrative details

The Trustees, who are also Directors for the purposes of Company law, who served during the year and up to the date of signing were:

YolanDa Brown – Chair Chris Price – Resigned 07/12/21 Rachel Nelken Tim Berg – Resigned 16/9/21 Rachel Lindley Nathifa Jordan – appointed 17/5/21 Sam Ross Sam Denniston – appointed 17/5/21 Robert Aitken Miri Buac – appointed 17/5/21 Sophia Hall

All Trustees/Directors are non-executive and are not remunerated for services rendered to Youth Music.

Registered office

Studios LG01 The Print Rooms 164-180 Union Street London SE1 0LH

Charity registration number 1075032

Company registration number 03750674

Professional advisors External Auditor

Haysmacintyre LLP, 10 Queen Street Place, London, EC4R 1AG

Chartered Accountants

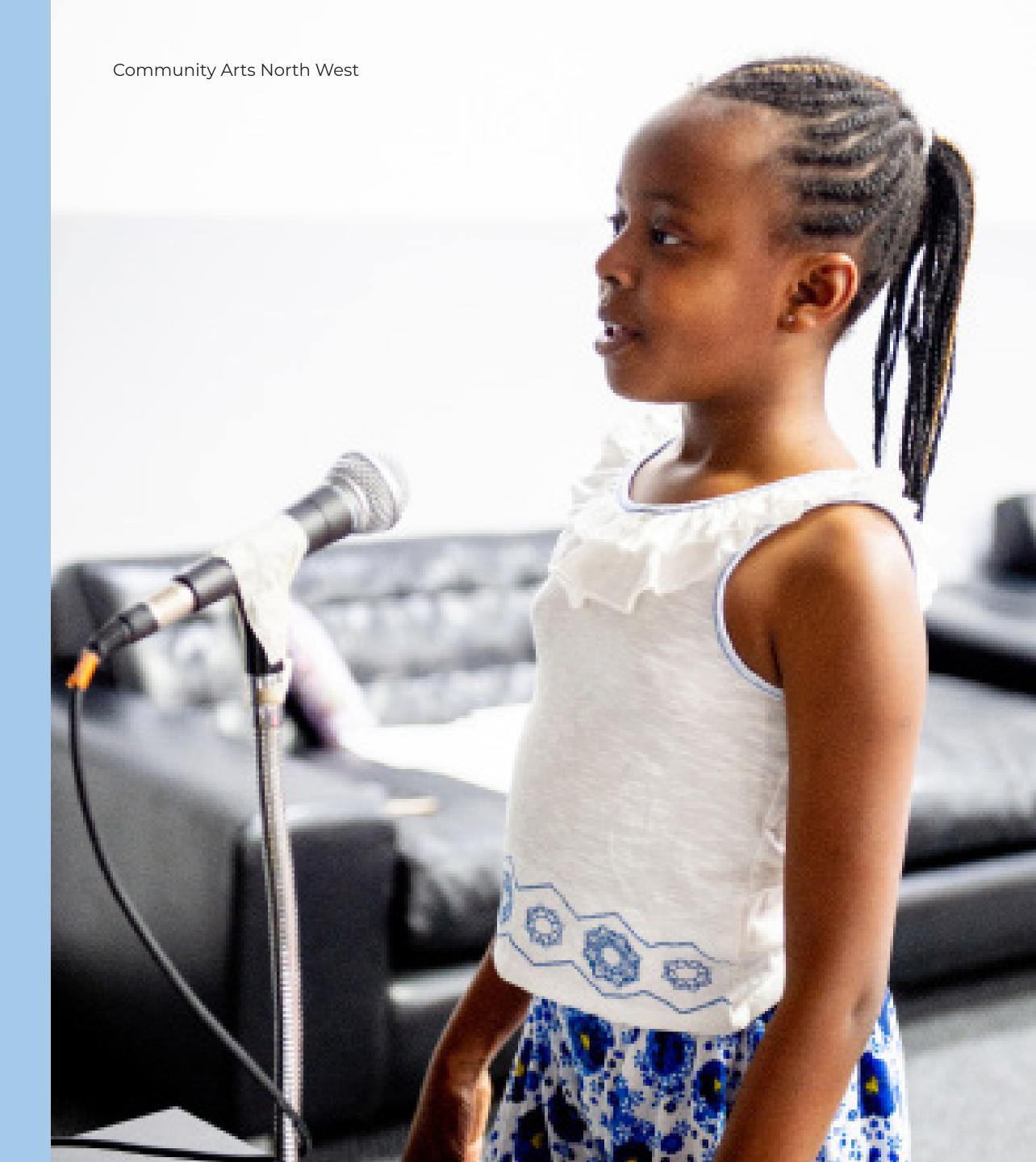
JS2, One Crown Square, Church Street East, Woking, GU21 6HR

Bankers

Lloyds TSB, 344 Gray's Inn Road, London Coutts, 440 Strand, London WC2R 0QS

Legal and administrative details

The registered name of the charity is The National Foundation for Youth Music. The charity was incorporated as a company limited by guarantee on 8 April 1999. The charity is governed by the provisions of its Memorandum and Articles of Association.





Chair and CEO Welcome

The turbulence of the last two years shows no sign of abating. The global pandemic has been followed up by a trilogy of other threats: war, climate change and the cost of living crisis. All of which directly impact on the lives of young people. And those facing barriers in their lives are disproportionately impacted. For many children, young people and their families, music remained a consistent lifeline. And the projects we support have needed Youth Music more than ever.

We've acted responsively to ensure that young people can continue making, learning and earning in music, across the UK. Thanks to our role as a delegated distributor of National Lottery and the funds we receive via Arts Council England, and investment from People's Postcode Lottery, we've been able to bring positive impact to more young people by reaching new areas geographically and opening up to a wider breadth of applicants. The scale of our work has also increased, with applications up by more than one-third.

We had five organisational objectives in 2021-2022, designed to achieve our four strategic pillars (Effective Operations, Lead in Diversifying, Build Brand and Secure Income).

- Consolidate Initiatives and Embed Processes
 We worked with consultants to conduct a digital
 review, resulting in several strategic recommendations.
 This led to a refresh of our structure, capacity, working
 practices and use of digital tools. We are committed to
 implementing the strategy to ensure our infrastructure
 and team are fit for purpose.
- Increase Brand Value

We refined our visual identity, brand positioning and communications strategy, adapting our marketing to a campaign-led approach. We increased awareness amongst influential music industry audiences through the Youth Music Awards.

Increase Income via Partnerships

Our partnerships with TikTok and YouTube enabled us to fund more projects, as well as adding value to our funded partner communities through pro-bono advice, support and workshops. Catalyse Change in Sector Practices

Our new learning and development series, Exchanging Notes, supported sector professionals to upskill through talks and workshops.

Close Gap from Music Learning to Earning

In a landmark year, we are proud to have launched the Youth Music NextGen Fund. Built to support young creatives to work in the music industries, it's the first time in our history where we are investing in young people directly.

We're delighted to have been solicited by Arts Council England to re-apply to be a delegated National Lottery Distributor in line with their strategy, Let's Create. If successful, income of £9.6 million per year from 2023-2026 will ensure that we can fund partners in their vital work with children and young people, and continue our pioneering role diversifying and equalising the creative sector.

In the last two years we've acted swiftly to get money and support to the front line. We've now had time to reflect on our internal processes and recognise opportunities for improvement. This requires long term investment in Youth Music as an organisation – not just in our funding streams.

As we look to the future, it's clear that there are difficult times ahead. We will take stock and ensure we utilise our **insights, investment and influence** to put the needs and views of young people front and centre. And we will ensure music remains a constant in an uncertain and changing world.

Matt Griffiths (CEO) and YolanDa Brown (Chair)



Objectives and Activities

We believe that every young person should have a chance to change their life through music. Yet research shows that many miss out. Through our insights, influence, and investment in grassroots organisations, we make sure more young people can make, learn and earn in music nationwide.

Youth Music is a national charity funded thanks to the National Lottery via Arts Council England, players of People's Postcode Lottery and support from partners, fundraisers and donors.

Who we work with

- 0-25 year olds facing barriers in life because of who they are, where they're from or what they're going through.
- Our priority areas: Early Years, Disability, Youth Justice, Rural areas/regions outside of London, Social Justice issues in the music industries (e.g. race, gender, sexuality, income), 18-25s.

Data and evidence

At Youth Music we're led by evidence and act on the views of our stakeholders. In this report we draw on a variety of data. This includes our own research, funding application and reporting data, and feedback from our annual stakeholder survey (which is sent to anyone who has applied to us for funding). We also use published data and evidence from other sources.



1. Our Impact: INSIGHTS

Using data and evidence, we have driven change within our organisation, Funded Partners and the wider sector.

Young People

Our annual Youth Music NextGen survey helps us understand how we can best support 18–25-year-olds in transitioning from learning to earning in music.

87%

of those surveyed thought that to a good/great extent, Youth Music is inclusive in its approach to creating opportunities for young people.

70%

found opportunities on offer to be accessible to a good/great extent

Many respondents highlighted how much they value Youth Music's inclusive ethos:



I feel that as a young woman without a degree, Youth Music has funded projects which have given me confidence in taking up space in a male dominated field. I always see many locations listed for vacancies on the opportunities board so I feel that Youth Music provide schemes for many young people across the UK."

- NextGen Stakeholder Survey respondent

Music for Wellbeing and Self-Expression

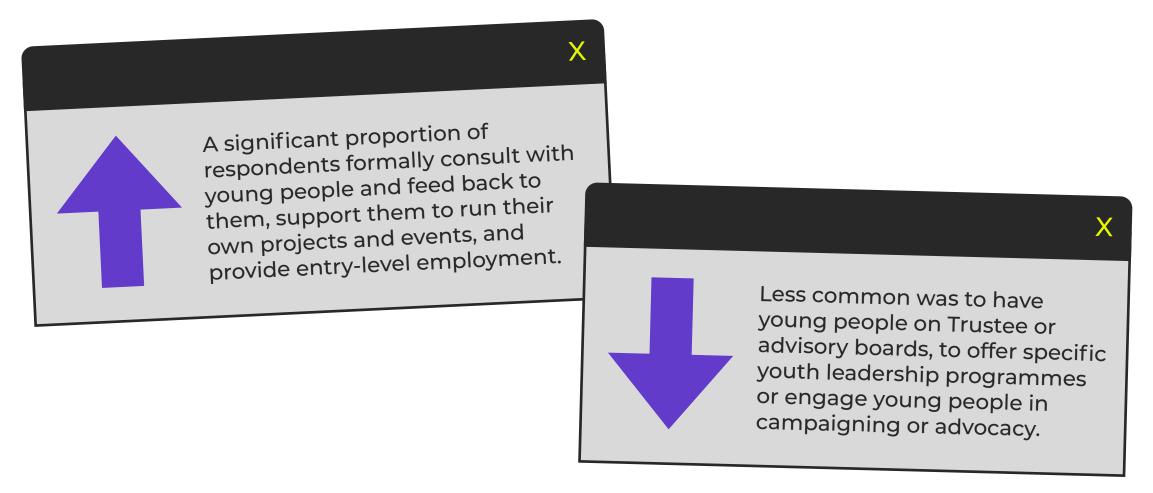
As the Office of National Statistics reported* that the wellbeing of young people in the UK is declining, we conducted our own research exploring the links between songwriting and wellbeing in young people. Our Youth Music Self-Expression Report showed the positive impact music has on the wellbeing of young people.

We appointed four <u>Youth Music NextGen</u> co-researchers aged 18-25 to work with us on analysing the interview data, ensuring voices of young people were represented throughout the research process.



#ShareTheMic

To inform the next phase of our #ShareTheMic campaign, which promotes youth voice and participation, we asked stakeholders about their own youth voice practices.



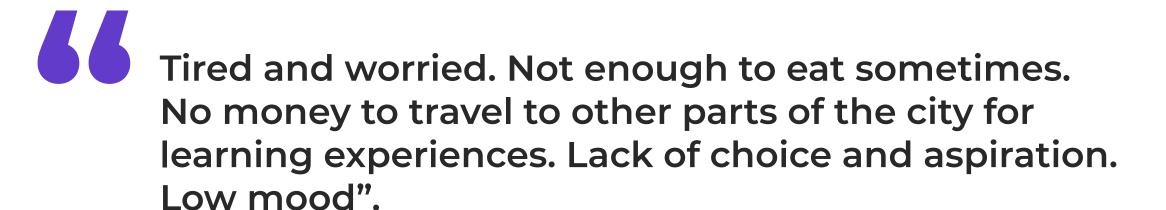
Social and Environmental

Each year in our stakeholder survey, we ask about topical issues to inform our future work. The Youth Music Recharge Fund, for example, was a direct response to how the pandemic was affecting our stakeholders.

With the **climate emergency** set to significantly impact the next generation, this year we wanted to understand our role in supporting young people as an ethical and responsible national charity. We found that over half of respondents:

- · embed environmental themes in creative work with young people
- take active steps to reduce their environmental impact, but haven't formalised these into a plan.

We also asked people about the cost of living crisis. It's no surprise that the biggest worry was the impact on children and young people. Respondents shared how the crisis is already having an impact:



Apart from the obvious (household income not going as far), I think a lot of young people's mental health is suffering because they are worried about their parents/ guardians... they feel they don't want to burden / worry [them] any further. This is leading a number of [young people] to get to the point of real crisis because they're bottling up a lot of worry."

After concerns for children and young people, our stakeholder's most pressing worries were increased demand for services and falling donations or income. Impact on staff wellbeing and increased costs from wages were also deemed a priority.



2. Our Impact: INVESTMENT

Through our support, grassroots music organisations are building a better future for young people. Informed by our research, we launched three new funds in 21/22 to support these organisations to survive and thrive.

Youth Music NextGen Fund

- Invests directly in young creatives to make their ideas happen.
- For musicians and behind the scenes creatives held back by a lack of finance.
- · Grants of up to £2,500 for creatives in England, Scotland, Wales, and Northern Ireland.



[The] NextGen grant helped me in so many ways. Before my first release, the workshop held with TikTok changed the game for me. I signed up to SoundOn immediately and my first single has been used in over 50,000 TikTok videos and viewed more than 9 million times. This also went on to be a springboard for what was about to come. The grant allowed me to invest in all of my releases promotion and production-wise and create music videos for each. The music videos tied in with the fluctuation of new listeners from TikTok saw me develop a small but loyal and consistent fanbase."

Odox, Youth Music NextGen Fund recipient (pictured below)



Youth Music Recharge Fund

- A one-off fund designed to help organisations recharge post-pandemic, with a focus on organisational development and wellbeing.
- · Grants of up to £90,000 for grassroots music organisations in England, Scotland and Wales.



Youth Music are leading sectoral change through their Recharge Fund. In our fast-paced sector, it feels as though we are expected to sweep the pandemic under the rug as we face even more uncertain times economically... we all need to recharge now so that we can be future-facing and resilient organisations and people".

– Recharge Fund peer consultant Mahalla Burn

Wales Fund

- A £150,000 grant to kick-start a new national funding programme in Wales.
- · Delivered in partnership with Anthem, Wales.



We are extremely excited to be able to offer this funding to organisations in Wales working through music. The Atsain Fund will support music projects to connect with even more young people and help them build confidence, learn to collaborate, explore their creativity and find pathways to potential future careers."

- Anthem Wales Chief Executive Rhian Hutchings



Funds Refresh

For the past ten years, Youth Music has run strategic programmes to embed equality, diversity and inclusion at the heart of music education, to significant success. With national policy becoming more inclusive, a looming recession and a new National Plan for Music Education on the horizon, it's time to ensure we're investing in innovation as well as sustaining provision.

191 people responded to our initial consultation, and we sought input from peer consultants including young people, applicants and funded partners. This resulted in two refreshed funding streams, designed to be more accessible, more equitable and more participatory.



Youth Music has listened to feedback and has implemented welcome changes. It is now a flexible and understanding funder without losing any of its robustness and commitment to its outcomes".

Stakeholder Survey respondent



Funding Statistics

This year Youth Music:

- Made funding decisions on 1,224 applications
- Awarded 287 grants, including:
 - · 250 to organisations and sole traders
 - 37 to NextGen Creatives
- Grew investment by 14% to £12,618,287:
 - £10,912,205 in new grant awards
 - £1,699,677 in our strategic programme, Fund C
 - £6,405 in grant increases to support participation in Youth Music opportunities (e.g. Give a Gig Week)
- Leveraged funding: for every £1 of Youth Music investment, projects secured an additional 77p of matched funding
- Invested 48% of funding in the 20% most deprived Local Authority areas (this data is for projects that took place in specific Local Authority areas rather than regional or national work)

Equitable Investment

People and places facing the biggest barriers receive the most support

85%

outside of London

3%

in Scotland

4% 59%

of investment into diverse-led organisations

£7,110

in access funds to support
Disabled people to apply for
Youth Music funding

328

in Wales

people attended Youth Music support workshops and Q&As on writing funding applications and designing a strong project 100

Around 100 18-25 year olds had 1:1 advice sessions prior to applying to the NextGen Fund

Youth Music NextGen Fund (awards)

32%

from a lower socio-economic background

32%

Identify as Disabled

52%

women and gender minorities

51%

people from the Global Majority £95,641

invested in 37 grants

62%

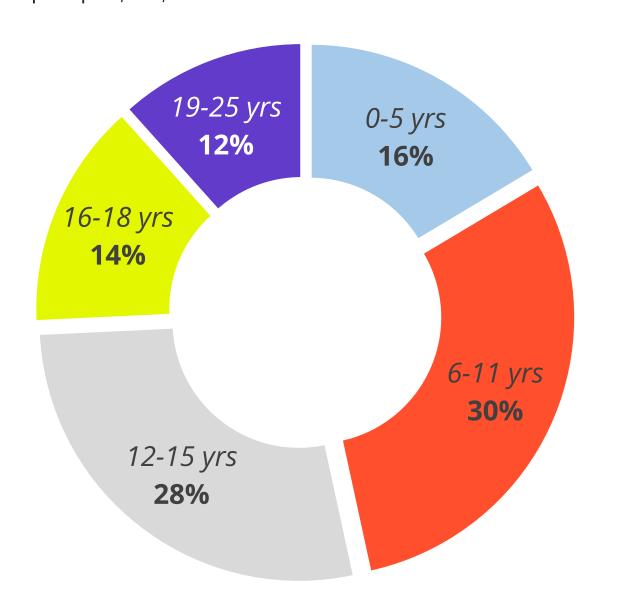
first time applying for funding



Who we worked with

Age

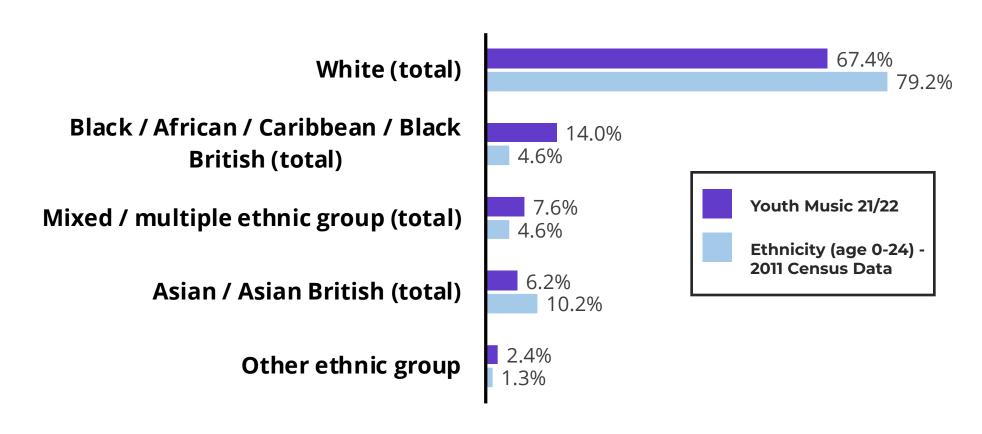
We worked with 86,490 children and young people, 29,991 on a sustained basis



Distribution of ages of core participants in evaluation data (collected for 93% of core participants).

Ethnicity

Ethnicity of core participants plotted against national census data for 0-24 year olds (2011)



*0.2% preferred to self-describe their ethnicity, and 2.2% preferred not to say at point of data collection. Ethnicity data (including PNTS was collected for 60% of core participants).

Gender Identity

Gender identities of core participants in evaluation data

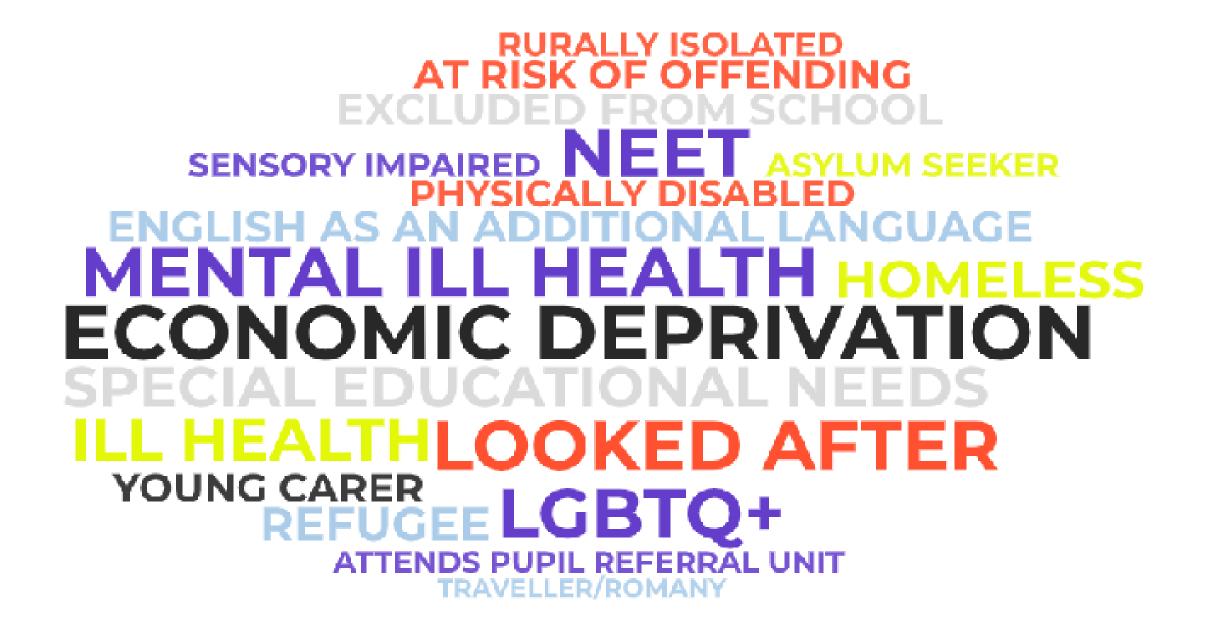


*0.4% preferred to self-describe their gender identity, and 3.5% preferred not to say at point of data collection. Gender data (including PNTS was collected for 82% of core participants).

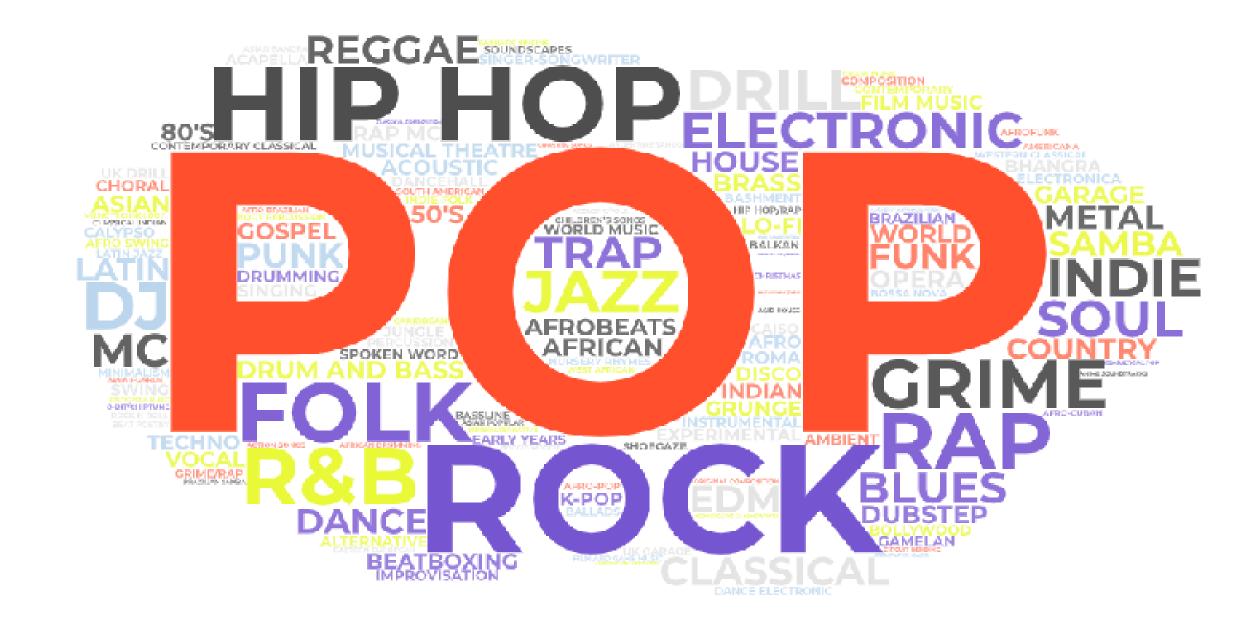


Who we worked with

Barriers to participation



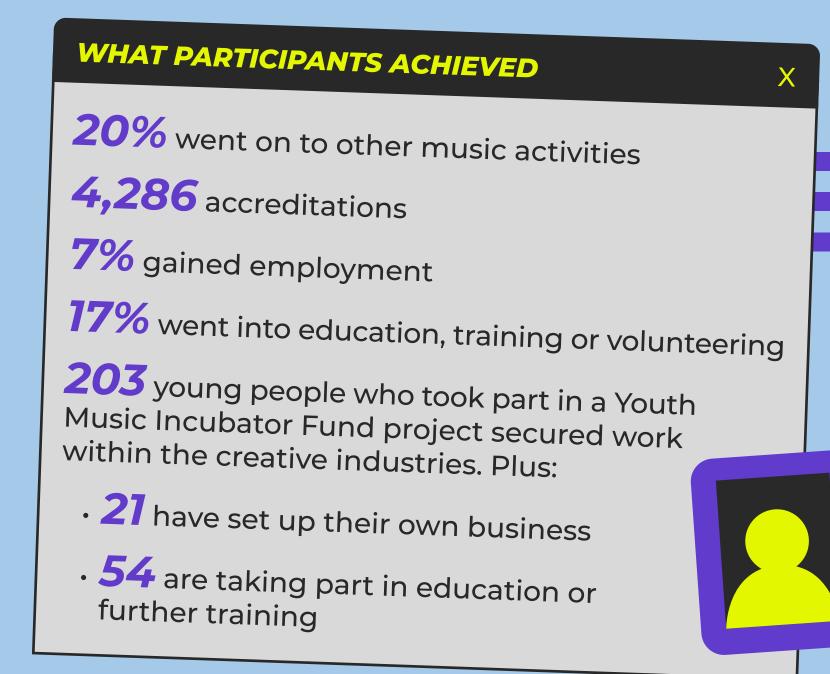
Genres explored





Who we worked with

More than 85% of Youth Music investment was allocated outside of London (£10,753,742). 8% of investment (£991,737) was allocated towards programmes delivering on a national level.



Working for Youth Music funded projects provided paid work and crucial training for 3,250 people across the country:

748 in employment

1,787 freelancers

715 young people

5,188 training opportunities

3% WHERE WE INVESTED 8% **12%** 10% 8% 8% 7% 4% 15% 10% 9%

STAFF

What we Learned

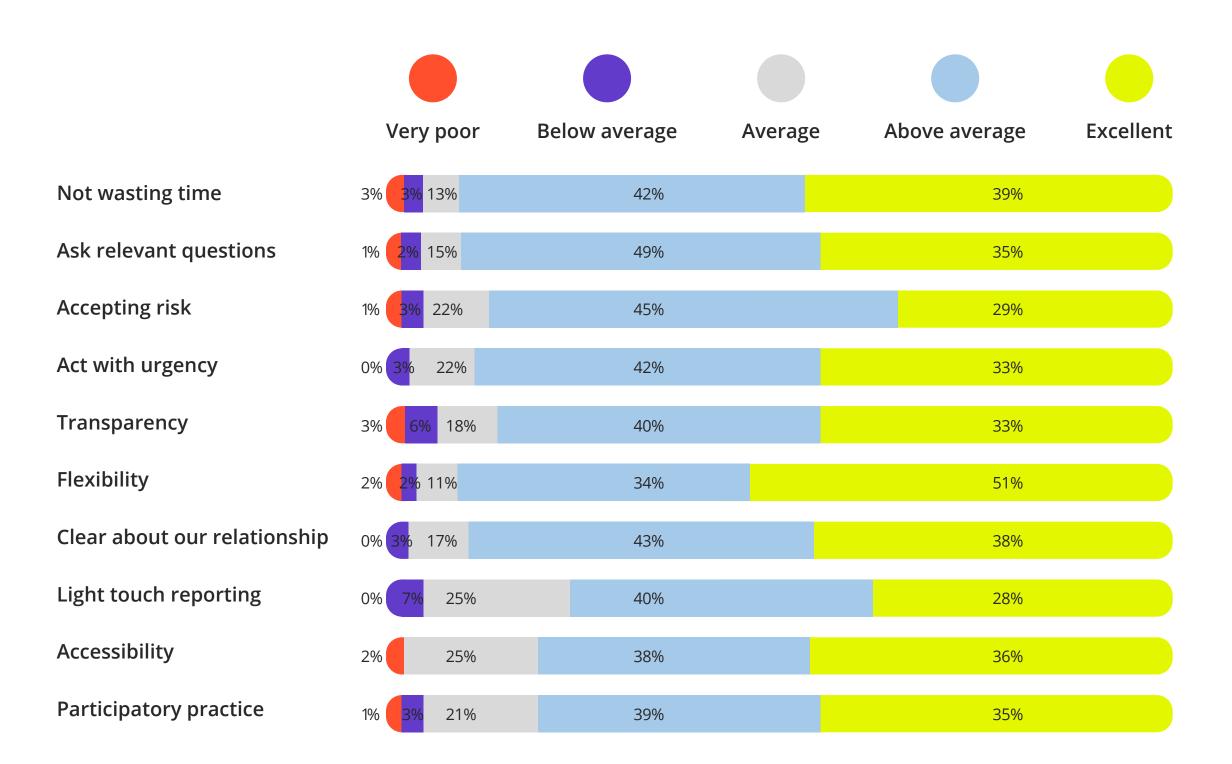
Each year, we benchmark how we're doing against our funding principles.



Youth Music is one of the best funders we have worked with. Approachable should we have any questions, flexible (particularly during the pandemic) and open to feedback and change. Friendly, knowledgeable and supportive staff. Thank you".

- Stakeholder survey respondent

Most respondents rate Youth Music as above average or excellent in all areas of our practice, and most comments in the stakeholder survey were positive. However we've seen a slight decrease in the percentage of 'excellent' responses from last year. One-quarter of people rate Youth Music as 'average' when it comes to accessibility and light touch reporting, which will be a focus for us over the next year.





Improving wellbeing: In-Spire Sounds, Oxford

Hamzah's college tutor first told him about In-Spire Sounds when she heard him rapping in the hallway. He'd always had a love for hip-hop but thought he wasn't the right type of person to be taken seriously as a rap artist.

The team at In-Spire Sounds helped Hamzah to find his confidence, taught him valuable recording skills and supported him to put together his first record. The project is run by expert youth workers who are all musicians. They deliver one-to-ones, group sessions and workshops with 12-25-year-olds experiencing difficult circumstances.

Kingsley Pratt-Boyden, Director of In-Spire Sounds, said: "We unite young people but we're also unpacking their traumas and giving them a sense of achievement through making music. We work with young people who are at risk of crime, exploitation or have mental health issues. We build them up and support them to make a shift in their life."



Hamzah Said:

If it wasn't for In-Spire, I probably wouldn't be breathing right now. This project has been instrumental in me wanting to keep living."



Developing skills: Hastings Thrives

The Songseeds project in Hastings used songwriting to increase young people's sense of inclusion and pride, while developing friendships and skills.

They provided teacher training for songwriting in two primary academies, along with running online sessions as an afterschool club. Further online sessions were used to reach homeeducated children, with in-person sessions occurring when restrictions allowed.

The Songseeds project benefitted over 200 children and young people and produced 25 songs. Twinkle Ansar entered a song they produced into the Song Academy competition. Finishing as a top 10 finalist, Twinkle credited their involvement with Songseeds as giving them the confidence to enter.

Other young people also spoke about the impact on their confidence:



I think songwriting is a good way to process emotion and I think songwriting has helped my confidence a lot."



Learning and earning in music: DJ School, Leeds

16-year-old Harry started going to DJ Club aged 8, enabled by Youth Music's long-term investment in this Leeds-based organisation. In his time there, Harry's learned the fundamentals of DJing, how to use equipment, and gained vital support and training from experienced tutors.

Harry said: "I'm not a very academic person, but with DJ School you have to use your hands and I'm alright there. From the moment I first got on the decks I was excited. It's taught me all the techniques I need to learn and progress my music."

Most importantly, DJ School has given Harry the confidence to use his skills to make DJing his career. He's now earning money through DJing at weddings and parties, has played to 5,000 people at a festival and has a weekly residency at a pub. Harry explained:



Bookings are coming in like wildfire and I'm building up my business. Without DJ School I wouldn't be where I am today. It's given me a lot of confidence and it's set me up to make DJing my career."



Early years: The Premier Academy, Milton Keynes

Early years practitioners at this Buckinghamshire project develop specialist skills and confidence to deliver quality music making experiences for early years. The team particularly focus on engaging children facing barriers to experiencing music making. They found that small group activities were particularly helpful when working with musical instruments.



Parental feedback was exceptionally positive about the music sessions with many saying how much their child enjoyed the music sessions and sang a lot of the songs at home. Some had reported on them consequently attending music session outside the setting and an elder sibling starting to learn an instrument as a result of the younger child's enthusiasm for music." - report from The Premier Academy



3. Our Impact: INFLUENCE



Youth Music are leading the way in inclusive practice and sector change, while also being on it with changes and developments in the wider society. Their changes inspire and energise us to keep evolving and learning".

- Stakeholder survey respondent

OUTCOME 1: Lead in Diversifying

In order to influence others to be more diverse and inclusive, we need to start within our own organisation. This year, the ethnicity, gender and neurodiversity of our staff and board is more balanced and representative than the previous year, making us better equipped to understand and support the people we work with.

Freelancers

- · 34% of freelancers aged 18-24
- 70% identify as female or non-binary
- 22% from the LBGTQIA+ community
- 16% identify as neurodivergent
- 16% identify as Disabled
- 18% from the Global Majority

Staff team and trustees

- · 68% identify as female or non-binary
- · 23% from the LBGTQIA+ community
- 19% identify as neurodivergent
- 13% identify as Disabled
- 55% from the Global Majority

In a recent HR review, many staff commented on the positive impact of the gender diversity training organised by our staff Values Committee. Our EDI working group led the process to update some of the language we use. We now use the term 'Global Majority' when we refer to groups of people who are Black, African, Asian, Brown, dual-heritage, indigenous to the Global South and/or those who have been racialised as 'ethnic minorities'.

We have also increased engagement with external experts of different backgrounds and lived experiences, to inform the way we design our funding programmes and make decisions. We've benefitted from a greater diversity of views, skills and lived experiences and will continue to develop this area in the coming year.



OUTCOME 2: Catalyse Change in Sector Practices

Exchanging Notes is our learning programme designed to spark sustainable, nationwide changes in sector practices. It's led by experts inside and outside of our community.

X

- More than 400 people attended one of twelve workshops over the past year.
- 25% of Stakeholder survey respondents had joined an Exchanging Notes session.
- · 100% of respondents found the sessions useful.



Excellent seminar & very informative. I really enjoyed the history of the fundraising landscape. Very useful for considering different approaches to fundraising and have since been exploring crowdfunding and sponsorships opportunities".

- Exchanging Notes attendee



I found this session so invaluable and am already trying to implement some of the ideas that were discussed in it!"

Exchanging Notes attendee



Really helpful, well-presented session which has boosted my confidence in starting to help make my organisation more inclusive".

Exchanging Notes attendee

Influencing Change

Overall, 79% of respondents felt Youth Music had an above average impact on their organisation. 46% felt that Youth Music had an above average impact on their organisation's approach to Equality, Diversity and Inclusion, and 37% on their organisation's safeguarding practices.

We supported Youth Music Incubator Fund project Young Thugs in the process of adding young people to their trustee board.

Jonny Hooker, Young Thugs Director, said: "Even with the best intentions, we were a group of white, middle-aged men. Our journey's not yet complete, but we've recruited some amazing young people to key roles including board trustees, sitting at the heart of major organisational decisions."

Now halfway through the restructure, the trajectory of the organisation is already stronger, benefiting from a more diverse, creatively rich board of trustees with unique lived experiences.

Accessible Funding

Our Reshape Music research explored the experiences of Disabled musicians. A key recommendation was to make the funding process more accessible, and to involve Disabled people in decision-making. We're working to raise awareness of this with other funders, and this blog for London Funders shares our journey since the report was published.



OUTCOME 3: Close Gap Learning to Earning

Youth Music Awards

More than 350 people attended the third Youth Music Awards event at Troxy, London. With industry leading sponsors including TikTok, YouTube, Spotify, Capitol Records, The Musicians Union and Marshall, and press coverage in Mail Online, Dummy Mag and Evening Standard, the event has established significant credibility and influence.

Our team included 21 paid Youth Music NextGen creatives working to put on the show, with many going on to secure full time positions at the likes of Foundation FM, BBC Radio 1Xtra and Boardmasters Festival.

Youth Music NextGen Community

Youth Music NextGen is our community for young creatives who aspire to build and work in the music industries of the future. It offers exclusive talent development and job opportunities, industry expertise and grant funding. In 2021, we created 61 paid work opportunities across a variety of roles. These included paid internships, funding panel advisors, co-researchers, content creators, presenters and event runners.

We worked with Creative and Cultural Skills to be a Kickstart provider (creating new jobs for 16 to 24 year olds on Universal Credit), while helping 80 organisations in our sector to access the funding.





Case study

Increasing diversity: Kaleidoscope Music, Newcastle-upon-Tyne

One of the first recipients of the Youth Music Incubator Fund, Kaleidoscope Music's Internship Programme enabled six interns to set up their own label, find an artist, and release their first single under mentorship by experienced Kaleidoscope staff.

Intern Natalie recalls:



We had to just do it and learn as we went along. I learnt so much."

The programme was the first time some of the interns had been properly paid in creative roles. "It meant I could finally get paid something that would actually really help me out each week," Natalie said.

Kaleidoscope Director Andy explained how Youth Music funding enabled Kaleidoscope to broaden their networks and reach out to people from underrepresented backgrounds: "Getting the funding allowed us to strike a gender balance in our team, to work with minority groups who we haven't had a chance to work with previously."

Access to mentors and role models in the music industry is fundamental to young creatives' learning. Natalie said: "I felt very, very heard, and I noticed he [Andy] had been really cautious to make sure it was a representative group."





Future Plans

- Youth Music's 2023-2024 business plan outlines a new set of organisational objectives, responding to the external environment. This will also enable us to deliver a new National Lottery programme.
- Following HR and technology reviews last year, Youth Music is implementing new policies and processes across performance management, remunerations, training and development, staff benefits, welfare and working groups. This will ensure we build a sustainable organisational structure that's fit for purpose and a working culture that reflects our values.
- In line with our funding principles, we will respond flexibly to the ongoing cost of living crisis.
- We'll grow the Youth Music NextGen Community through online and in-person events, fostering more collaboration and brokering meaningful progression opportunities with industry partners and through paid roles at Youth Music.



PART TWO



Structure, governance and management

The Board of Trustees meets four times a year. In addition, there is an Annual Trustee Awayday, which is an opportunity to focus on matters of potential strategic significance to inform future planning.

The primary focus of the Board includes the following: Strategy and Policy, Governance, Finance and Operations.

Trustee appointment, induction and training

Trustees are appointed by the Board, and new Trustees receive an induction in order to brief them on their legal obligations and to meet key employees and other Trustees.

Trustees are encouraged to visit Youth Music projects to gain a better understanding of the work of the Charity, and also to attend relevant training events in order to maintain and develop their knowledge and skills.

Detailed administration information

With a view to focusing on effective governance and to optimise the specialised skills and areas of expertise of individual Trustees, the Board has delegated specific responsibilities to individual Trustees based on skills and experience. Day-to-day operational management of the charity has been delegated to the Chief Executive Officer and his team.

The Trustees have a Finance and Audit sub-committee, which also meets three times a year in addition to the full Trustee meetings, who fulfil their primary responsibilities as follows:

- To ensure the adequacy of internal controls, review the management of risk within Youth Music, and monitor the relationship with the internal and external auditors.
- To maintain an overview of the strategies, policies and operations of Youth Music to ensure effective management of the organisation's assets and resources.

Additionally, the committee has responsibility for HR & Remuneration and will consider and determine the remuneration and benefits package of the Chief Executive Officer and the staff, as well as ensuring that staff policies, procedures and development plans are in accordance with best practice and that the HR strategy is in accordance with the Business Plan.

The committee also recommends the formal approval of the Annual Report and Accounts to the Board at the September Trustees meeting.

Executive team

The Senior Leadership Team throughout the year at Youth Music was:

Chief Executive Officer Matt Griffiths
Chief Operating Officer Angela Linton
Programme Director Carol Reid
Youth Engagement Director Daniel Williams

The Senior Leadership Team works under the guidance of the Trustees, to whom they are ultimately responsible. The organisation's strategic plan is the principal document approved by the Board from which annual operating plans and budgets are developed. The Board monitors progress and achievement of results against the plans. Through robust management, planning and innovation the team members design and formulate policy for programmes and awards as well as develop and manage the grant application process and subsequent monitoring of grant awards and performance. This on-going review process helps ensure that the focus remains on the public benefit derived from the funding received.

Auditors

Each of the current Directors has taken all the steps that they ought to have taken to make themselves aware of any information needed by the charitable company's auditors for the purposes of their audit and to establish that the auditors are aware of that information. The Directors are not aware of any relevant audit information of which the auditors are unaware.

Employment policies

Youth Music is an equal opportunities employer and the policies and procedures applicable to human resources are kept under regular review and updated in accordance with best practice and changes in the laws relating to employment.

Pay policy for senior staff

The Board of Trustees and the senior leadership team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day to day basis. All Trustees give their time freely and no Trustee received remuneration in the year. Details of Trustees' expenses and related party transactions are disclosed in note 8 to the accounts.

Senior staff remuneration is reviewed annually by the Finance & Audit Committee and the CEO.



Statement of Trustees' Responsibilities

The Trustees, who are also directors of the charitable company, are responsible for preparing their report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of the affairs of the charitable company and the group and of the surplus or deficit for that period. In preparing these financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in operation

The Trustees are also responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to the auditors

So far as the Trustees are aware:

- (a) there is no relevant audit information of which the Company's auditors are unaware, and
- (b) they have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Approved by the Trustees on 13th September 2022 and signed on their behalf by:

YolanDa Brown Sam Ross

Chair of Trustees Chair, Finance and Audit Committee



Opinion

We have audited the financial statements of The National Foundation for Youth Music for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flow and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial

statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing

so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Trustees' Annual Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees for the financial statements

As explained more full in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the recognition requirements of grant income and grant expenditure, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, and payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to revenue, management bias in accounting estimates, and non-compliance with controls for grant making activities. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Evaluating the controls in place over grant making activities;
- Identifying and testing journals, in particular journal entries posted with unusual account combinations, postings by unusual users or with unusual descriptions; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occuring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/ auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Jane Askew (Senior Statutory Auditor)
For and on behalf of Haysmacintyre LLP, Statutory Auditors

10 Queen Street Place London EC4R 1AG

13th September 2022



Statement of Financial Activities

(incorporating the Income and Expenditure Account) for the Year Ended 31 March 2022

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2022 £ | Total 2021 £ |
|-------------------------------|---------------|----------------------|-----------------------|-----------------|-----------------|
| Income | | | | _ | _ |
| Income from: | | 3,369,634 | 9,979,500 | 13,349,134 | 13,186,951 |
| Donations | 2 | - | - | - | - |
| Investments | | 4,945 | - | 4,945 | 18,379 |
| | | | | | |
| Total income | <u>-</u> _ | 3,374,579 | 9,979,500 | 13,354,079 | 13,205,330 |
| | | | | | |
| Expenditure | | | | | |
| Expenditure on: Raising funds | 3,5 | 207,809 | 25,000 | 232,809 | 226,845 |
| Charitable activities | 5,5 | 4,289,404 | 9,869,714 | 14,159,118 | 12,526,785 |
| | | .,, | | 11,100,110 | ,,_,, |
| Total Expenditure | - - | 4,497,213 | 9,894,714 | 14,391,927 | 12,753,630 |
| | - | (4.400.604) | 0.4.706 | // 227 2/2 | 454 700 |
| Net income / (expenditure) | - | (1,122,634) | 84,786 | (1,037,848) | 451,700 |
| Net movement in funds | | (1,122,634) | 84,786 | (1,037,848) | 451,700 |
| | | (| , , , | () = | - , |
| Fund balances brought | | 4,189,942 | 119,573 | 4,309,515 | 3,857,815 |
| forward at 1 April 2020 | | | | | |
| Fund balances carried | 14,15 | 3,067,308 | 204,359 | 3,271,667 | 4,309,515 |
| forward at 31 March 2021 | - | 3,007,308 | 204,333 | 3,271,007 | 4,505,515 |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 31 to 42 form part of these financial statements.



The accounts were approved by the Trustees, authorised for issue and signed on the Board's behalf by

YolanDa Brown

Sam Ross

Chair of Trustees 13th September 2022 Chair of Finance and Audit Committee

13th September 2022

The notes on pages 31 to 42 form part of these financial statements

Balance Sheet

as at 31 March 2022

(Registered Company No. 03750674)

| | Note | 2022 £ | 2021 £ |
|--|----------|------------------------|------------------------|
| Fixed assets Tangible fixed assets | 9 | 11,889 | 11,700 |
| Current assets Debtors Cash at bank | 10 | 170,967 14,688,124 | 228,578 14,398,876 |
| | | 14,859,091 | 14,627,454 |
| Creditors: amounts falling due within one year | 11 | (7,900,042) | (7,696,787) |
| Net current assets | | 6,959,049 | 6,930,667 |
| Total assets less current liabilities | | 6,970,937 | 6,942,367 |
| Creditors: amounts falling due after one year | 12 | (3,699,270) | (2,632,852) |
| Net assets | | 3,271,668 | 4,309,515 |
| Funds Restricted funds | 14 | 204,359 | 119,573 |
| Unrestricted funds | | | |
| Designated funds General funds | 15 16 | 1,679,028 1,388,280 | 3,168,372 1,021,570 |
| | | 3,271,667 | 4,309,515 |



Statement of Cash Flows for the Year Ended 31 March 2022

| | Note | 2022 5 | 2024 6 |
|--|------|---|---|
| | Note | 2022 £ | 2021 £ |
| Cash provided by operating activities | | 292,354 | 2,089,063 |
| Cash flows from investing activities | | | |
| (Purchase) of tangible fixed assets Interest received | 10 | (8,052) 4,945 | - 18,379 |
| Cash provided by investing activities | | (3,107) | 18,379 |
| Change in cash and cash equivalents during the year | | 289,247 | 2,107,442 |
| Cash and cash equivalents at the start of the year | | 14,398,876 | 12,291,434 |
| Cash and cash equivalents at the end of the year | | 14,688,123 | 14,398,876 |
| Reconciliation of net income to net cash flow from operating activities | | | |
| Net movement in funds | | (1,037,848) | 451,700 |
| Adjustments for | | | |
| Depreciation of tangible assets Interest received (Increase) / decrease in debtors Increase in creditors | | 7,863 (4,945) 57,611 1,269,673 | 6,757 (18,379) (117,675) 1,766,660 |
| Net cash generated from operating activities | | 292,354 | 2,089,063 |

The notes on pages 31 to 42 form part of these financial statements.



Notes to the accounts for the Year Ended 31 March 2022

1. Accounting policies

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP 2015 (Second Edition, effective 1 January 2020), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The National Foundation For Youth Music meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Preparation of accounts on a going concern basis

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial

statements. In particular the Trustees have considered the charity's forecasts and projections. After making enquiries the Trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

Income

All grants and donations are accounted for gross when the Charity is entitled to the income, receipt is probable and as long as they are capable of financial measurement.

Donated professional services and facilities are recognised on the basis of the value of the gift to the charity where it is practical to obtain such a value.

Grant income

Grants awarded to Youth Music during the year are recognised when there is sufficient evidence as to the entitlement of income, there is probable future receipt and amounts receivable are measurable.

People's Postcode Lottery grant 2021 was received as an unrestricted grant from the PPL Culture Trust Fund (previous year: income was received proceeds of lotteries held by PPL) note 18.

Expenditure

All expenditure is accounted for gross, including VAT where applicable, as and when incurred.

Expenditure which related directly to Youth Music's charitable objectives are analysed between the following activities:

- Programmes
- Direct costs
- Capacity building

Included in these costs are grants payable. Programmes run for between six months and three years (see note 6).

Direct costs comprise grant support costs, including direct labour, material and other costs relating directly to charitable activities.

The costs of raising funds represent the costs of securing donations and fundraising events.

Staff and support costs (including governance costs) relating to more than one activity have been allocated to activities on a basis consistent with the use of the resources, including management estimate of time spent on activities and apportionment on a headcount basis.

Operating Leases

The costs in respect of operating leases are charged on a straight-line basis over the lease term. The value of any lease incentive received to take on an operating lease (for example, rent-free periods) is recognised as other creditors and is released over the life of the lease.

Pension costs

Contributions to staff personal pension schemes are charged in the year in which they become payable.

Tangible fixed assets

Tangible fixed assets are included at net book value.

Depreciation

Depreciation is provided to write off the cost, less estimated residual values, of all tangible fixed assets, over their expected useful lives. It is calculated at the following rates:

- Electronic equipment 25%
- Computer equipment 25%
- Fittings and equipment 25%

Assets below a cost of £1,000 are not capitalised.

Grant commitments

Grants payable are payments made to third parties in furtherance of the charitable objectives of the charity. Single or multi-year grants are recognised when, following Board approval, the recipient receives the conditional offer of the grant. This is the case unless it cannot be determined with certainty that the recipient will meet these conditions. If at the balance sheet date it is known that any grant liability will not be fully claimed, the liability is corrected to reflect the true extent of the likely claim.



Notes to the accounts for the Year Ended 31 March 2022

53,760

52,000

50,000

10,000

9,697,334

13,186,951

25,000

303,500

10,374,333

13,186,951

Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity. Designated funds are unrestricted funds that have been set aside at the discretion of the Trustees for a specific purpose. Restricted funds are to be used in accordance with specific restrictions imposed by the donor or grantor.

Accounting judgements and estimates

The key judgements and estimates used in the preparation of these Financial Statements are as follows:

- The depreciation rate of tangible fixed assets (as detailed above)
- Support costs are apportioned to direct activities based on the direct staff costs allocated to those activities

There are no other key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

2. Donations

Atherton Family Trust

Alchemy Foundation

Google

TikTok

| | 2022 £ | 2021 £ |
|-------------------------------------|-----------|------------|
| Unrestricted | | |
| People's Postcode Lottery (note 18) | 3,125,000 | 2,683,254 |
| Baskin Foundation | 21,466 | 14,500 |
| Levi's Music Partnership | 50,000 | - |
| Turtle Bay | 30,000 | - |
| Cecil Pilkington | 6,000 | - |
| YouTube | - | 14,394 |
| Google | - | 13,000 |
| Marshall Amplification plc | - | 6,000 |
| London Community Foundation | 3,500 | 4,000 |
| PayPal Giving Fund | 19,059 | - |
| Other | 114,609 | 77,470 |
| | 3,369,634 | 2,812,618 |
| Restricted | | |
| ACE | 9,651,000 | 10,151,000 |
| YouTube | - | 57,573 |



3. Cost of raising funds

| | Direct costs £ | Allocated costs (note 6) £ | Total 2022 £ | Total 2021 £ |
|--------------|-------------------|-------------------------------|-----------------|-----------------|
| Current Year | 159,232 | 73,577 | 232,809 | 302,797 |
| | | | Total 2021 £ | Total 2020 £ |
| Prior Year | 207,279 | 95,517 | 302,797 | 226,845 |

Notes to the accounts for the Year Ended 31 March 2022

4. Cost of charitable activities

| Current Year | Grants awarded & programmes costs | Other direct costs | Allocated Costs (note 6) | Total 2022 | Total 2021 |
|--|--|--------------------------|--------------------------------|---------------|---------------|
| | £ | £ | £ | £ | £ |
| Programmes Additional Charitable | 12,533,091 | 1,052,573 | 371,058 | 13,956,722 | 12,310,097 |
| Programme Infrastructure | - | 143,275 | 59,121 | 202,396 | 216,688 |
| Total | 12,533,091 | 1,195,848 | 430,179 | 14,159,118 | 12,526,785 |
| Prior Year | Grants awarded & programmes costs | Other direct costs | Allocated Costs (note 5) | Total 2021 | Total 2020 |
| | £ | £ | £ | £ | £ |
| Programmes | 11,089,209 | 854,248 | 366,640 | 12,310,097 | 11,089,209 |
| Additional Charitable Programme Infrastructure | - | 154,703 | 61,985 | 216,688 | - |
| Total | 9,473,233 | 799,537 | 379,398 | 10,652,168 | 9,886,303 |

In some cases grant recipients do not always claim their awards in full and in those cases the amounts are written back into the funding pot and granted out at the next round.



Notes to the accounts for the Year Ended 31 March 2022

5. Allocated support costs

| Current Year | Programmes | Direct initiatives | Cost of raising | Total | Total |
|---------------------------------|------------|--------------------|-----------------|-----------|---------|
| | | | funds | 2022 | 2021 |
| | £ | £ | £ | £ | £ |
| Governance | | | | | |
| Staff costs | 24,848 | 3,959 | 4,927 | 33,734 | 30,436 |
| Audit | 10,607 | 1,690 | 2,103 | 14,400 | 16,300 |
| Other | 443 | 71 | 88 | 602 | 290 |
| Other support | | | | | |
| Staff costs | 82,773 | 13,188 | 16,413 | 112,374 | 137,963 |
| External relations | 695 | 111 | 138 | 944 | 375 |
| Consultants and temporary staff | 16,872 | 2,688 | 3,346 | 22,906 | 14,710 |
| Central office | 234,820 | 37,414 | 46,562 | 318,796 | 306,200 |
| Total | 371,058 | 59,121 | 73,577 | 503,756 | 506,275 |
| Prior Year | Programmes | Direct initiatives | Cost of raising | Total | Total |
| | £ | £ | funds £ | 2021 £ | 2020 |
| Covernance | L | L | £ | L | £ |
| Governance Staff costs | 22.042 | 2 726 | 1 669 | 20.426 | 21.020 |
| | 22,042 | 3,726 | 4,668 | 30,436 | 31,030 |
| Audit | 11,804 | 1,996 | 2,500 | 16,300 | 12,720 |
| Other | 210 | 36 | 44 | 290 | 849 |
| Other support | | | | | |
| Staff costs | 99,912 | 16,891 | 21,160 | 137,963 | 98,730 |
| External relations | 272 | 46 | 58 | 375 | 185 |
| Consultants and temporary staff | 10,653 | 1,801 | 2,256 | 14,710 | 29,912 |
| Central office | 221,747 | 37,489 | 46,964 | 306,200 | 301,491 |
| Total | 366,640 | 61,985 | 77,650 | 506,275 | 474,916 |

Staff, support and governance costs including costs associated with IT, HR, finance, property and other central services have been allocated to activities on the basis of staff time spent on activities. The total of £503,698 (2021 - £506,275) is split between allocations to the cost of raising funds and the cost of charitable activities as shown in notes 3 and 4 respectively.

Governance costs include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.



Notes to the accounts for the Year Ended 31 March 2022

6. Grants payable and grant liabilities

| 2022 £ | 2021 £ |
|----------------------|---|
| 12,522,596 95,691 | 11,095,031 |
| (233,549) | (75,158) |
| 12,384,738 | 11,019,873 |
| 10,146,166 | 8,367,822 |
| (11,088,219) | (9,241,529) |
| 11 <i>44</i> 2 685 | 10,146,166 |
| | £ 12,522,596 95,691 (233,549) 12,384,738 10,146,166 |

Youth Music make grants to institutions and individuals. Grants approved are usually paid out in instalments during the period of the programme of activity to which the grant relates. If, following completion or closure of a programme, any part of the grant remains unclaimed, then this is normally written back against grant expenditure. The grant liability at any point in time represents the net grants approved but unpaid at that time.

A complete list of grant awards made during the year is attached at the end of these financial statements as Appendix A.

7. Employee emoluments

| | 2022 £ | 2021 £ |
|---|-----------------------------|-----------------------------|
| Total emoluments Wages Employer's National Insurance Pension contributions | 929,950 92,493 75,328 | 875,720 87,302 69,054 |
| | 1,097,771 | 1,032,075 |
| Other staff costs (including staff insurance) | 45,837 | 23,222 |
| | 1,143,608 | 1,055,297 |
| Employee emoluments in the band £60,000 - £70,000 Employee emoluments in the band £70,000 - £80,000 Employee emoluments in the band £80,000 - £90,000 | 1 - 1 | 1 - 1 |
| Average headcount during the year | 27 | 23 |
| Number of employees (FTE) | 2022 | 2021 |
| Fundraising Communications Support Programmes Staff | 3.0 3.1 2.0 17.7 | 3 2.5 3 14.7 |
| | 25.8 | 23.2 |

Two trustees (Nathifa Jordan and Freddie Aitken) were remunerated £400 for consultancy work in relation to the Recharge Fund during the year (2021: £nil).

Trustees received £nil (2021: £nil) for expenses consisting of reimbursement of costs incurred attending trustee meetings.

Key management personnel include the senior management team. The total employee benefits of the charity's key management personnel, including employer's NIC, were £319,407 (2021: £306,864).



8. Net income for the year

| This is stated after charging: | 2022 £ | 2021 £ |
|---------------------------------------|-----------|-----------|
| Operating leases – land and buildings | 92,050 | 92,050 |
| Depreciation | 7,863 | 6,757 |
| Audit fees (net of VAT) | 12,000 | 12,083 |

9. Tangible fixed assets

| | Fixtures and Fittings | Database | Computer & Electronic equipment | Tonal |
|--------------------------|-----------------------------|----------|---------------------------------------|---------|
| | £ | £ | £ | £ |
| Cost | | | | |
| As at 1 April 2020 | 73,209 | 27,804 | 145,826 | 246,839 |
| Additions | - | - | 8,052 | 8,052 |
| | | | | _ |
| At 31 March 2021 | 73,209 | 27,804 | 153,878 | 254,891 |
| Accumulated depreciation | | | | |
| As at 1 April 2020 | 73,209 | 27,804 | 134,126 | 235,139 |
| Charge for the year | | - | 7,863 | 7,863 |
| At 31 March 2021 | 73,209 | 27,804 | 141,989 | 243,002 |
| Net book value | | | | |
| At 31 March 2021 | | - | 11,889 | 11,889 |
| At 31 March 2020 | _ | _ | 11,700 | 11,700 |

Notes to the accounts for the Year Ended 31 March 2022

10. Debtors

| | 2022 £ | 2021 £ |
|------------------------------|-------------------|-------------------|
| Other debtors Prepayments | 134,246 36,721 | 131,694 96,884 |
| | 170,967 | 228,578 |

11. Creditors: amounts falling due within one year

| | 2022 £ | 2021 £ |
|------------------------------|-----------|-----------|
| Trade creditors | 53,750 | 78,838 |
| Taxation and social security | 28,007 | 27,855 |
| Accruals | 52,550 | 63,366 |
| Grants outstanding | 7,743,415 | 7,513,314 |
| Other creditors | 22,320 | 13,414 |
| | 7,900,042 | 7,696,787 |



Notes to the accounts for the Year Ended 31 March 2022

12. Creditors: amounts falling due after one year

| | 2022 £ | 2021 £ |
|--------------------|-----------|-----------|
| Grants outstanding | 3,699,270 | 2,632,852 |
| | 3,699,270 | 2,632,852 |

Creditors falling due after one year consist of grant liabilities in respect of projects that are planned to run past March 2023 into later financial periods, i.e. Youth Music confirmed grants, which cover a period of more than one financial year.

13. Financial Commitments

At 31 March 2022 the charity had the following minimum lease commitments under non-cancellable operating leases as set out below:

| | Equipment 2022 £ | Equipment 2021 £ | Land and Buildings 2022 £ | Land and Buildings 2021 £ |
|---|------------------------|------------------------|---------------------------------|---------------------------------|
| Operating lease payments due within 1 year | - | 4,353 | 136,990 | 46,025 |
| Operating lease payments due within 2-5 years | - | - | 148,669 | - |

14. Restricted funds

| 2022 | Opening balance £ | Income £ | Expenditure £ | Transfers £ | Closing balance £ |
|-----------------------|----------------------|-------------|------------------|----------------|----------------------|
| | | | | | |
| ACE - Lottery | - | 9,651,000 | (9,651,000) | - | - |
| Alchemy Foundation | - | 25,000 | (25,000) | - | - |
| TikTok | 10,000 | 303,500 | (109,141) | - | 204,359 |
| Google | 52,000 | | (52,000) | - | - |
| YouTube | 57,573 | | (57,573) | - | - |
| Total Funds | 119,573 | 9,979,500 | (9,894,714) | - | 204,359 |
| 2021 | | | | | |
| ACE - Lottery | - | 10,151,000 | (10,151,000) | - | - |
| Alchemy Foundation | - | 50,000 | (50,000) | - | - |
| TikTok | - | 10,000 | - | - | 10,000 |
| Atherton Family Trust | | 53,760 | (53,760) | - | - |
| Google | | 52,000 | - | - | 52,000 |
| YouTube | | 57,573 | - | - | 57,573 |
| Total Funds | - | 10,374,333 | (10,254,760) | - | 119,573 |

ACE – Lottery The Lottery funding from ACE is restricted to projects and programmes within England. Towards the costs of increasing music opportunities for children and young people as set out in an "Agreed Programme".

Alchemy Foundation Towards the cost of Development Director.

TikTok Towards the NextGen Fund

Google Towards the Incubator Fund

YouTube Towards the Incubator Fund

Atherton Family Trust Towards the cost of running a Fund B project in Stratford; a Fund A project in Kingston-upon-Thames; and a Fund A project in Hackney.



Notes to the accounts for the Year Ended 31 March 2022

15. Unrestricted funds

See note 15, page 47 Unrestricted Funds in Annual Report and Accounts

| 2022 | Opening balance £ | Income £ | Expenditure £ | Transfers £ | Closing balance £ |
|--------------------------------|--|-------------------------------|-------------------------|----------------|----------------------|
| Designated - capital fund | 11,700 | - | - | 189 | 11,889 |
| Designated – PPL fund | 3,156,672 | 3,125,000 | (4,431,951) | - | 1,849,721 |
| General funds | 1,021,570 | 267,378 | (79,404) | (189) | 1,209,354 |
| Total funds | 4,189,942 | 3,392,378 | (4,511,355) | <u>-</u> | 3,070,964 |
| 2021 | | | | | |
| Designated - capital fund | 18,457 | - | - | (6,757) | 11,700 |
| Designated - PPL fund | 1,762,627 | 2,683,254 | (1,987,853) | 698,644 | 3,156,672 |
| General funds | 2,076,731 | 334,325 | (511,017) | (691,887) | 1,021,570 |
| Tretal Funds d Capital Fund is | s equal to the 3c85:7:%15 e Fou | undat i3,017i,5579 ass | ets. (2,498,870) | - | 4,189,942 |

16. Analysis of net assets between funds

Fund balances at 31 March 2022 are represented by:

| e <u>E</u> | Designated funds £ | General funds <u>£</u> | Restricted funds £ | Total funds 2022 £ |
|------------------------------------|-----------------------|---------------------------|-----------------------|-----------------------|
| Tangible fixed assets | 11,889 | - | - | 11,889 |
| 1 Current assets | 1,667,139 | 1,544,907 | 11,647,044 | 14,859,091 |
| 4 Liabilities | - | (156,627) | (11,442,685) | (11,599,312) |
| Total net assets | 1,679,028 | 1,388,281 | 204,359 | 3,271,668 |
| Fund balances at 31 March 2021 are | e represented by: | | | |
|) 2 | Designated funds £ | General funds £ | Restricted funds £ | Total funds £ |
| Tangible fixed assets | 11,700 | - | - | 11,700 |
| Current assets | 3,156,672 | 1,205,043 | 10,265,739 | 14,627,454 |
| <u>Liabilities</u> | - | (183,473) | (10,146,166) | (10,329,639) |
| Total net assets | | | | |

17. Related party transactions

See note 17, page 48 Annual Report and Accounts



18. People's Postcode Lottery (PPL) Income

See note 18, page 49 Annual Report and Accounts. During the year Youth Music received net proceeds of lotteries by PPL. As mentioned in note 1, Youth Music recognises the net proceeds as income, which are determined as follows:

| | 2022 £ | 2021 £ |
|--|-------------|---|
| Total paid ticket in draw Actual prizes total Management fee | - - - | 8,385,170 (3,354,068) (2,347,847) |
| Net proceeds received | <u> </u> | 2,683,255 |

In 2022 income of £3,125,000 was received from PPL as a grant.



| Organisation | Fund | Grant amount (£) | Organisation | Fund | Grant amount (£) |
|-------------------------------------|--------|------------------|---|--------|------------------|
| Hastings Thrives | Fund A | 29,250 | Wakefield Metropolitan District Council | Fund A | 29,869 |
| HQ Can CIC | Fund A | 29,895 | Music Fusion | Fund A | 29,974 |
| Young Women's Music Project | Fund A | 16,620 | Community Beats | Fund A | 29,965 |
| Worcester Snoezelen | Fund A | 21,810 | Drum Works CIC | Fund A | 30,000 |
| Girls Rock London | Fund A | 29,958 | We Make Culture CIC | Fund A | 25,792 |
| Children's Placement Services, LAC, | Fund A | 28,918 | Hopefields Education CIC | Fund A | 6,550 |
| Shropshire Council | | | LOOSE | Fund A | 30,000 |
| Theatre School | Fund A | 18,548 | Lifesize CIC | Fund A | 29,942 |
| The Boom Dang Foundation | Fund A | 28,417 | Kids Inspire | Fund A | 5,652 |
| Drum United | Fund A | 15,000 | Newham Music Trust | Fund A | 29,604 |
| Ignite Youth | Fund A | 29,499 | Arts Education Exchange | Fund A | 29,694 |
| CRE8 | Fund A | 30,089 | Jessie's Fund | Fund A | 8,550 |
| WomenCentre Ltd | Fund A | 12,440 | Newbigin Community Trust | Fund A | 14,600 |
| Springs Family Centre | Fund A | 29,992 | Children's Links | Fund A | 18,835 |
| Leamington LAMP | Fund A | 29,201 | Unique Talent | Fund A | 10,860 |
| Phizzical Productions | Fund A | 30,097 | True Cadence CIC | Fund A | 20,234 |
| Waltham Forest Youth Offending | Fund A | 28,027 | Special Needs and Parents (SNAP) Ltd | Fund A | 29,591 |
| Service | | | Armonico Consort Ltd | Fund A | 23,293 |
| Action on Disability, (AoD) | Fund A | 29,400 | The Providence House Trust | Fund A | 30,000 |
| Cosmopolitan Arts | Fund A | 29,993 | Academy Transformation Trust | Fund A | 21,505 |
| Sutton Music Education Hub / | Fund A | 14,886 | The Guildhall Trust | Fund A | 29,423 |
| Sutton Music Service | | | In-Spire Sounds | Fund A | 30,300 |
| Curious Arts | Fund A | 27,925 | Pedestrian | Fund A | 30,030 |
| Trelya | Fund A | 29,391 | Wild Things Performing Arts CIC | Fund A | 27,215 |
| Academy Achievers | Fund A | 29,944 | CANDOFM | Fund A | 28,710 |
| Early Education | Fund A | 29,770 | West End Women & Girls Centre | Fund A | 24,691 |
| Jubacana | Fund A | 29,945 | St Mary's Attleborough | Fund A | 30,250 |
| Carousel | Fund A | 27,148 | Babigloo Music for Babies CIC | Fund A | 29,996 |
| Evolve Music | Fund A | 29,780 | Flash Company Arts Ltd. CIC | Fund A | 29,160 |
| Shabang Inclusive Learning | Fund A | 29,050 | Haringey Shed | Fund A | 29,698 |



| Organisation | Fund | Grant amount (£) | Organisation | Fund | Grant amount (£) |
|-------------------------------------|--------|------------------|--------------------------------------|--------|------------------|
| Eat Make Play | Fund A | 28,800 | Tanayah Sam Sports and Education CIC | Fund A | 29,892 |
| Inch Arts CIO | Fund A | 26,715 | Higher Rhythm Ltd | Fund A | 29,372 |
| The Core at Corby Cube | Fund A | 29,990 | Goodwin Development Trust | Fund A | 27,485 |
| Together We Make A Difference | Fund A | 27,217 | MEL Productions (Music Education | Fund A | 30,000 |
| BHT Early Education and Training | Fund A | 28,772 | Language Productions) CIC | | |
| Worldbeaters Music | Fund A | 29,999 | Reach Out Bromsgrove | Fund A | 26,000 |
| Prism Music Project | Fund A | 29,520 | Scarlet Community Music Club | Fund A | 29,750 |
| Nottingham CYF Project | Fund A | 5,040 | Moor to Sea Music Collective | Fund A | 22,610 |
| Red Light Busking | Fund A | 18,037 | The Beautiful Ideas Co CIC | Fund A | 15,000 |
| Peterborough Music Hub | Fund A | 10,500 | St George's Primary School | Fund A | 18,720 |
| DIY Theatre Community Interest | Fund A | 30,067 | Three Ways School | Fund A | 9,505 |
| Company | | | Annapurna Indian Dance | Fund A | 9,994 |
| G.A.P Entertainment | Fund A | 24,596 | CLIP Sound and Music CIC | Fund A | 30,100 |
| CoMA (Contemporary Music for All) | Fund A | 15,126 | Voluntary Action Epping Forest | Fund A | 30,250 |
| Nottingham Community Artist Network | Fund A | 29,542 | Forest Voluntary Action Forum | Fund A | 30,000 |
| Big Leaf Foundation | Fund A | 18,520 | XLP | Fund A | 25,888 |
| Medway African and Caribbean | Fund A | 28,374 | Rotary Club of Harrogate Brigantes | Fund A | 5,930 |
| Association | | | Northamptonshire Music & Performing | Fund A | 30,000 |
| Sage Gateshead | Fund A | 30,000 | Arts Trust (NMPAT) | | |
| Music Making SENse | Fund A | 25,068 | The RecShop CIC | Fund A | 28,269 |
| INFL Ltd | Fund A | 29,975 | Y Services for Young People | Fund A | 29,710 |
| Plumcroft Primary School | Fund A | 25,700 | Barton & St Marychurch Childminders | Fund A | 14,083 |
| Four Estates | Fund A | 29,938 | Group | | |
| Belle Vue Girls' School | Fund A | 6,670 | Soft Touch Arts | Fund B | 100,250 |
| Suffolk Artlink | Fund A | 27,417 | Syrus Consultancy CIC | Fund B | 94,812 |
| Groundwork South | Fund A | 20,698 | AudioActive | Fund B | 100,000 |
| Sound Communities CIC | Fund A | 28,436 | AutismAble CIC | Fund B | 91,000 |
| Surrey Arts | Fund A | 26,550 | Free 2 Talk CIC | Fund B | 63,019 |
| North Tyneside District Disability | Fund A | 29,985 | Knowle West Media Centre | Fund B | 95,773 |
| Forum | | | Live Music Now | Fund B | 100,000 |
| | | | | | |



| Organisation | Fund | Grant amount (£) | Organisation | Fund | Grant amount (£) |
|---------------------------------|--------|------------------|--|----------------|------------------|
| Reform Radio CIC | Fund B | 98,000 | Coventry City Council (Coventry Music) | Fund B | 94,529 |
| The Bureau Centre for the Arts | Fund B | 81,980 | High Peak Community Arts | Fund B | 98,450 |
| Creative Minds | Fund B | 92,000 | Music For Good | Fund B | 99,950 |
| Quench Arts | Fund B | 98,045 | Raw Material Music & Media | Fund B | 98,290 |
| Creative Arts East | Fund B | 99,983 | Queens Hall Arts | Fund B | 98,000 |
| Bradford Community Broadcasting | Fund B | 99,500 | Fairbeats | Fund B | 120,000 |
| HMDT Music | Fund B | 75,000 | Square Pegs Arts | Fund B | 76,863 |
| Creative Futures (UK) Limited | Fund B | 149,430 | The Garage Trust | Fund B | 149,690 |
| Romsey Mill | Fund B | 99,824 | darts (Doncaster Community Arts) | Fund B | 99,750 |
| Key Changes | Fund B | 99,924 | The Music Works | Fund B | 149,999 |
| Readipop | Fund B | 100,000 | Come Play With Me | Fund B | 52,717 |
| OpenUp Music | Fund B | 100,000 | Music Fusion | Fund B | 148,310 |
| Southend YMCA | Fund B | 99,859 | Royal Brompton & Harefield Hospitals | Fund B | 100,050 |
| Generator | Fund B | 90,000 | Charity | | |
| Music:Leeds | Fund B | 85,890 | The Bunker (Sunderland) CIC | Incubator Fund | 28,000 |
| Yorkshire Sound Women Network | Fund B | 75,000 | Root 73 Ltd | Incubator Fund | 30,000 |
| Take Art Limited | Fund B | 100,050 | The Sensoria Festival | Incubator Fund | 28,600 |
| You Press | Fund B | 100,050 | BlueJam Arts | Incubator Fund | 18,870 |
| Encore Enterprises cic | Fund B | 100,000 | NQ Legacy CIC | Incubator Fund | 30,000 |
| SEND Project | Fund B | 97,605 | Sisu | Incubator Fund | 11,080 |
| Lincolnshire One Venues (LOV) | Fund B | 100,000 | SoCo Music Project | Incubator Fund | 28,960 |
| Bollo Brook Youth Centre | Fund B | 110,800 | High Grade Events Limited | Incubator Fund | 15,250 |
| B Sharp | Fund B | 99,971 | BLENDID Media & Artists | Incubator Fund | 15,000 |
| Alder Hey Children's Charity | Fund B | 59,980 | First Artists Management | Incubator Fund | 19,000 |
| DJ School UK | Fund B | 93,385 | Rising Stars NW CIC | Incubator Fund | 29,950 |
| ACE dance and music | Fund B | 100,000 | The Ivors Academy Trust | Incubator Fund | 29,628 |
| Helix Arts | Fund B | 100,000 | Harbourside Artist Management | Incubator Fund | 11,447 |
| Creativity Works Preston | Fund B | 99,982 | Bury Metropolitan Arts Association | Incubator Fund | 30,000 |
| Merseyside Youth Association | Fund B | 92,818 | The Grand Union Orchestra | Incubator Fund | 29,450 |
| | | | Edinburgh Jazz and Blues Festival | Incubator Fund | 18,040 |



| | 20 550 |
|--|--------|
| English Folk Expo Incubator Fund 30,000 Secret Sessions Ltd Incubator Fund | 29,550 |
| LAB7 Incubator Fund 15,000 Marsm Incubator Fund | 29,774 |
| The Albany Ministry Of Life Education CIC Incubator Fund | 26,000 |
| LIMF Academy Incubator Fund 20,250 Digit Audio Technology Ltd Incubator Fund | 28,930 |
| The People's Orchestra Incubator Fund 29,976 The Pump (East Birmigham) LTD Incubator Fund | 30,000 |
| All Star Entertainments Incubator Fund 30,000 NARC. Magazine Incubator Fund | 15,000 |
| Baby People Incubator Fund 20,000 EH-FM Radio C.I.C Incubator Fund | 24,428 |
| Sound City (Liverpool) Incubator Fund 30,000 Long Division CIC Incubator Fund | 30,000 |
| Forté Project | 26,783 |
| Elevated Youth Ltd Incubator Fund 30,000 Gotobeat Ltd Incubator Fund | 30,050 |
| Culture Deck Incubator Fund 29,950 BLENDID Media & Artists Incubator Fund | 15,000 |
| Numbers Incubator Fund 30,000 Just Bee Productions Incubator Fund | 30,000 |
| Selextorhood | 48,559 |
| DMC Canolfan Gerdd William Mathias Recharge Fund | 39,070 |
| Girl Grind UK Incubator Fund 29,890 (CGWM) | |
| The Qube Soundcastle Recharge Fund | 48,000 |
| Fish Factory Arts Space Incubator Fund 29,060 Platform B Recharge Fund | 29,744 |
| The Sound Lab Incubator Fund 28,058 Rap Club Productions C.I.C Recharge Fund | 63,000 |
| Touching Bass Limited Incubator Fund 17,714 Beats Bus Records Recharge Fund | 53,747 |
| Lyrix Organix Ltd | 43,845 |
| Northern Roots Incubator Fund 30,000 Swansea Music Art Digital Recharge Fund | 24,902 |
| Bido Lito! Ideas Ltd Incubator Fund 21,200 Fearless Youth Association Recharge Fund | 63,000 |
| From The Fields Ltd Incubator Fund 27,160 Operasonic Recharge Fund | 23,200 |
| Liverpool Lighthouse Incubator Fund 29,582 In-Spire Sounds Recharge Fund | 35,498 |
| CUBE Jamming Station Recharge Fund | 59,925 |
| Community Music Wales Incubator Fund 29,500 Groundswell Arts Recharge Fund | 46,500 |
| Eistddfod Genedlaethol Cymru National Incubator Fund 30,000 Soundplay Projects Ltd Recharge Fund | 30,000 |
| Eisteddfod of Wales OPUS Music CIC Recharge Fund | 49,920 |
| Small Pond Recordings Incubator Fund 29,912 Suffolk Artlink Recharge Fund | 44,200 |
| Up2stndrd Incubator Fund 20,208 Jubacana Recharge Fund | 11,270 |



Notes to the accounts for the Year Ended 31 March 2022

| Fund | Grant amount |
|---------------|---|
| Recharge Fund | 46,740 |
| Recharge Fund | 37,690 |
| Recharge Fund | 42,900 |
| Recharge Fund | 58,385 |
| Recharge Fund | 40,134 |
| Recharge Fund | 55,000 |
| Recharge Fund | 48,000 |
| Recharge Fund | 63,089 |
| Recharge Fund | 49,760 |
| Recharge Fund | 45,000 |
| Recharge Fund | 19,950 |
| Recharge Fund | 50,000 |
| Recharge Fund | 60,000 |
| Recharge Fund | 63,500 |
| Recharge Fund | 26,392 |
| Recharge Fund | 61,625 |
| Recharge Fund | 53,422 |
| Recharge Fund | 34,000 |
| Recharge Fund | 49,980 |
| Recharge Fund | 39,517 |
| Recharge Fund | 40,295 |
| Recharge Fund | 51,080 |
| Recharge Fund | 43,220 |
| Wales Fund | 150,000 |
| | Recharge Fund |

In addition, we made 37 grants to young creatives through NextGen Fund. Read about the recipients here: youthmusic.org.uk/nextgen-fund-round-one-recipients

